INVITATION TO THE TRAININGS

How to (meaningfully) integrate the gender dimension in research management and content under Horizon Europe?

Monday, 21 November 2022 at 11:00–16:45 Bio-medical research and mental health
Tuesday, 22 November 2022 at 11:00–16:45 Engineering and manufacturing technology

Venue: Tallink Spa & Conference Hotel (Sadama 11a, Tallinn), Galaxy 2 room

The aim of the trainings is to provide relevant insights and hands-on experience in integrating a gender perspective in research projects, not only to meet funding requirements (as those newly established for Horizon Europe), but also to further improve research quality and validity in selected research areas.

Based on updated theoretical and practical knowledge, two separate training sessions: (1) Bio-medical research and mental health & (2) Engineering and manufacturing technology are directed to junior and senior researchers, project coordinators and project managers, as well as non-academic staff involved in research project support and/or dissemination of research projects and outputs.

Learning objectives:
- Help to understand the concepts of sex and gender and their relevance for research, with a focus on relevant thematic/disciplinary areas
- Introduce gender bias in research organizations and knowledge production
- Introduce the context of Horizon Europe for integrating gender in research projects
- Sensitize on the importance of including the sex and gender dimension into research projects

Trainer: Maxime Forest, PhD (gender trainer and expert at Yellow Window)

Please register to the training before 14 November
Registration to the training on 21 Nov - Bio-medical research and mental health
Registration to the training on 22 Nov - Engineering and manufacturing technology

These trainings are delivered as part of the dissemination and outreach efforts of the EU-funded Gearing Roles Project (H2020), in collaboration with the Estonian Research Council.

AGENDA

10:30–11:00	Arrival and welcome coffee
11:00–11:30	Welcome by NCP for Gender in Research / Self-introduction of trainer / Expectations about the training session
11:30–11:50	Setting the stage (1): Some basic definitions about gender & diversity Sex vs. gender / gender equality / diversity / inclusion / intersectionality + Q&A
11:50–12:30	Setting the stage (2): Gender inequalities in research: the status quo Review of main issues related to gender in research: vertical/horizontal segregation/gender gap in funding/international mobility… + Q&A
12:30–13:30	Lunch break
13:30–13:45	About (unconscious) gender biases in research Definition and discussion of unconscious biases
13:45–14:15	Gender blind and gender biased research Examples of gender blind and gender biased research in a variety of scientific fields, including STEM, bio-medical research… + Q&A
14:15–14:30	Gendering research programs and projects under Horizon Europe: a new paradigm? A review of the most recent provisions, standards and tools for integrating gender in EU-funded research
14:30–14:45	Brainstorm in plenary: identifying potential gender bias throughout the research cycle + discussion Introduction to the research cycle
14:45–15:00	Tea and coffee break
15:00–15:45	Case studies from Bio-medical and mental health research (session 1, 21 Nov) / Engineering and manufacturing technology (session 2, 22 Nov) Sub-groups to work on selected research project to assess potential gender relevance and/or mainstream a gender perspective
15:45–16:30	Restitution in plenary
16:30–16:45	Takeaways and wrap-up

YOUR EXPERT AND TRAINER

Maxime Forest, PhD, is gender trainer and expert at Yellow Window. He is also associate researcher and senior lecturer at Sciences Po Paris University. Under his capacity as a gender expert, he contributed to design the GEAR online tool, devoted to integrating gender in research by the European Institute for Gender Equality (EIGE) and DG Research and Innovation. He also participated to the two latest updates of the GEAR tool and has been involved in 8 EU-funded projects in the field, including as Scientific coordinator of the EGERA project and evaluator of the EQUAL-IST, SUPERA and RESET projects. A member of the Gender Equality Academy, he also wrote with Lut Mergaert the chapter on integrating gender in the SAGE Handbook of Research Management (2015) and numerous reports, policy briefs and academic papers on mainstreaming gender in a variety of fields, including research and innovation. From 2013 to 2019, he served as an executive member of the French High Council for Gender Equality and regularly provides expertise to the French Development Agency (AFD), the Council of Europe and the European Institute for Gender Equality. His two latest studies (2021), commissioned by the AFD, focuses on Gender & Climate Change, and Gender and Natural Commons. He has delivered numerous training sessions focused on fields including biomedical research, engineering, urban planning, or agriculture.